

**Anhang 2 zum Personalreglement: Lohnsummensteigerungen 2010-2018**

| Jahr | Steigerung |
|------|------------|
| 2010 | 0.50%      |
| 2011 | 0.45%      |
| 2012 | 0.40%      |
| 2013 | 0.35%      |
| 2014 | 0.30%      |
| 2015 | 0.25%      |
| 2016 | 0.20%      |
| 2017 | 0.15%      |
| 2018 | 0.10%      |